



IMPACT RESEARCH AND DEVELOPMENT ORGANIZATION

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VACANCY

Impact Research and Development Organization is a registered Kenyan Non-Governmental Organization with a main office in Kisumu and regional offices in Homa Bay, Busia, Kisii, Siaya, Migori, and Turkana counties of Kenya. Its principal mandate is to design, implement and evaluate HIV/AIDS research and intervention programs that improve the health status of individuals and local communities. We are looking for qualified and experienced personnel to fill in the following positions based in Migori, Homa Bay, Turkana, West Pokot and Turkana counties from October 2017.

SUB-COUNTY FIELD COORDINATORS - DREAMS PROGRAM (POSITIONS: 06)

Reports to: Technical Advisor, DREAMS

Job Summary: The Field Coordinator is the overall in charge of DREAMS Program activities at the sub-county level. S/He shall oversee and coordinate all planned activities, including providing technical support to the program implementation staff; and ensure provision of services to eligible AGYW beneficiaries under the DREAMS program at the sub-county level

Location: Based in Gem, Ugenya, Ugunja, Alego Usonga, Rarieda, and Bondo sub-counties of Siaya County

Duties and Responsibilities:

- Ensure that program activities are carried out according to the laid down guidelines; coordinate with various stakeholders and SCHMT to ensure smooth implementation of the project work plan and budget.
- Ensure and take part in screening, and enrolment of the eligible AGYW into the DREAMS program.
- Provide support supervision to the Mentors and ensure smooth and efficient running the Safe Spaces.
- Ensure each beneficiary receives all the appropriate DREAMS interventions.
- Provide adequate linkage and referral of AGYW for DREAMS' services and services not offered in DREAMS.
- Liaise with community members and stakeholders on service provision to DREAMS program beneficiaries
- Prepare and submit quality progress reports on programs' activities on a monthly basis and as required to the Technical Advisor.

Minimum Qualifications and Competencies

- Must have at least a Bachelors degree in Social Sciences, Public Health or health related field.
- Must have at least 3 years experience of working with adolescents, OVC or vulnerable populations.
- Experience working with DREAMS Initiative is highly desirable.
- Must possess the following qualities: attention to detail, excellent teamwork, good communication skills, ability to work with minimum supervision, and high level of professionalism. Must be willing to visit activities in the field at least 80% of the time.

How To Apply

Submit applications, clearly indicating on the envelope the position you are applying for, complete with CV, copies of certificates and testimonials, names and telephone numbers of two professional referees, current and expected salary, to reach the undersigned not later than 11th August 2017. Only short-listed candidates will be contacted.

The Human Resources Manager
Impact Research and Development Organization
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Kisumu.

Creating, Developing and Sustaining Empowered and Healthy Individuals and Communities

