



IMPACT RESEARCH AND DEVELOPMENT ORGANIZATION

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VACANCY

Impact Research and Development Organization is a registered Kenyan NGO with a head office in Kisumu and regional offices in ten counties. IRDO's principal mandate is to design, implement and evaluate HIV/AIDS research and intervention programs that improve the health status of individuals and local communities. We are looking for qualified and experienced personnel to fill in the following position;

POSITION TITLE: RESEARCH MANAGER

Location: Kisumu

Position summary: Reporting to the Director, the Research Manager will lead or support research protocol development and manuscript writing and directly oversee all research studies under IRDO, including compliance with good clinical practices.

Key responsibilities:

- Oversee implementation of research studies, including provision of ongoing review of study activities
- Ensure studies are conducted in compliance with good clinical, laboratory and community practices
- Prepare monthly reports for all active studies and submit to the supervisor and sponsor/donor
- Oversee timely IRB processes as well as approvals from relevant government entities
- Identify grant opportunities and lead/support preparation of applications
- Lead abstract and manuscript preparation and submissions, including supporting data analysis

Minimum qualifications:

- Masters degree in Epidemiology, Biostatistics or relevant field from a university with a strong research profile
- At least 10 years coordinating multiple research studies in a major research organization
- At least 5 publications in referred journals in the last 5 years, preferably with at least 1 as first author (include complete reference information in your CV).
- Evidence of having participated in writing a winning grant proposal (indicate USD amount)
- Ability to conduct data analysis - quantitative and/or qualitative - strongly encouraged.
- Excellent computer literacy and community skills

Submit applications, complete with CV, copies of certificates and testimonials, names and telephone numbers of three professional referees, current and expected salary, to reach the undersigned not later than **10th February 2017**.

The Human Resources Manager
Impact Research and Development Organization
P. O. Box 9171 -40141
Kisumu.

