



IMPACT RESEARCH AND DEVELOPMENT ORGANIZATION

VACANCIES

Impact Research and Development Organization is a registered Kenyan NGO with a main office in Kisumu and regional offices in eight counties. IRDO's principal mandate is to design, implement and evaluate HIV/AIDS research and intervention programs that improve the health status of individuals and local communities. We are looking for qualified and experienced personnel to fill in the following positions during **July/August 2016 RRI** in Nyando, Nyakach, Muhoroni, Kisumu East, Kisumu Central, Kisumu West, Seme, Bondo, Rarieda, Homabay, Rangwe, Ndhiwa, Rongo, Awendo, Uriri, Nyatike, Butula, Samia, Bunyala, Teso North, Teso South, Pokot North, Pokot West Sub-Counties and Turkana County.

1. VMMC SURGEON AND ASSISTANT SURGEON

Job Summary: Provide Voluntary Medical Male Circumcision (VMMC) services, screen and treat Sexually Transmitted Infections, in the targeted sub-counties.

Minimum Requirements:

- Diploma in Clinical Medicine and Surgery / Nursing.
- Registered with relevant professional body and has a valid practicing license
- Must have at least one year's experience in a busy health facility.
- Should have training and practical experience in Voluntary Medical Male Circumcision.
- Knowledge on HIV/AIDS care and treatment is an added advantage.
- Ability to diagnose and treat Sexually Transmitted Infections.
- Must be pleasant, have good communication and leadership skills; and willing to work under pressure.

2. HTC/ VMMC COUNSELOR

Job Summary: Provide VMMC Counseling

Minimum Requirements:

- Certificate in HIV Counseling and testing from a recognized institution.
- Trained on HTC new algorithm
- Should have training and practical experience in VMMC counseling
- Must be pleasant, have good communication skills and willing to work under pressure.

3. INFECTION PREVENTION OFFICER

Job Summary: Sterilize surgical instruments for Voluntary Medical Male Circumcision and clean the office

Minimum Requirements:

- Form IV Certificate
- Should have training and practical experience in infection prevention and control
- Must be pleasant, have good communication skills and willing to work under pressure.

Submit applications, complete with CV, copies of certificates and testimonials, copies of ID, names and telephone numbers of two professional referees. **Clearly indicate the cadre and sub county of interest on the envelope and cover letter** to reach the undersigned not later than **15th July 2016**. Only short-listed candidates will be contacted.

**The Human Resources Manager,
Impact Research and Development Organization,
P. O. Box 9171,
Kisumu.**