



IMPACT RESEARCH AND DEVELOPMENT ORGANIZATION

**Baring Road-Milimani, Next to Clarice Guest House,
P.O. Box 9171-40141, Kisumu
Phone: (254)-057-2020132 / (254)-727-688550
Email: info@impact-rdo.org**

VACANCY

Impact Research and Development Organization (IRDO) (www.impact-rdo.org) is a registered Kenyan NGO with a main office in Kisumu and regional offices in 10 counties of Kenya. IRDO's principal mandate is to design, implement and evaluate HIV research and intervention programs that improve the health status of individuals and local communities. IRDO is currently funded by Kenya Red Cross Society through Global Fund NFM to implement HIV prevention, care and treatment services that target key populations [female sex workers and men who have sex men] in Kisii, Nyamira, Homa Bay and Migori counties. We are looking for qualified and experienced personnel to fill in the following position from May 01 2018.

NURSING OFFICER

Job Summary: Provide or assist in the provision of Minimum Package of Clinical services at the Kisii Wellness Centre and during community outreaches targeting Key Populations as per the set National Guidelines/standards.

Reports to: The Site Coordinator

Location: Based in Kisii County, with frequent field visits to other counties [Homa Bay, Nyamira, Migori].

Key Responsibilities and Duties:

- Assess clients and establish health care needs as necessary.
- Diagnose simple common health conditions, prescribe, and administer treatment.
- Provide appropriate healthcare service; e.g. administration of treatment, dispensing drugs, etc.
- Provide health education and counseling to clients on identified health problems and socio-economic issues related to their health.
- Evaluate healthcare outcomes to clients and write individualized report.
- Maintain confidential records on clients personal and health condition/care data.
- Keep clinical environment tidy and safe.
- Ensure efficiency and safety of assigned nursing commodities.
- Ensure that all clients' rights to access services are adhered to at the centre.
- Ensure that the health care services are friendly, responsive to the needs and offered at the convenient time of Key Populations and their clients.

Minimum Requirements:

- Diploma in Registered Nursing from a recognized nursing training institution and in possession of a registration certificate issued by the Nursing Council of Kenya
- Is in good professional standing with the Nursing Council of Kenya
- Must have at least one year's experience in a busy health facility.
- Should have training and practical experience in Key Populations Interventions.
- Knowledge on HIV/AIDS care and treatment added advantage.
- Ability to diagnose and treat Sexually Transmitted Infections.
- Must be pleasant, have good communication skills and willing to work in challenging environments and under pressure.
- Those trained on ART, and/or PrEP have added advantage

How to Apply

Submit applications indicating clearly your CV, copies of certificates and testimonials, names and telephone numbers of two professional referees, to reach the undersigned or hand delivered to any of IRDO's field offices not later than 20th April 2018.

**The Human Resources Manager,
Impact Research and Development Organization,
P. O. Box 9171 - 40141
Kisumu.**

