ECONOMIC EMPOWERMENT AND PUBLIC-PRIVATE PARTNERSHIP COORDINATOR

Impact Research and Development Organization is a registered Kenyan NGO with a main office in Kisumu and regional offices in six counties. IRDO’s principal mandate is to design, implement and evaluate HIV/AIDS research and intervention programs that improve the health status of individuals and local communities. IRDO is currently implementing the DREAMS Program. The program seeks to provide most vulnerable adolescent girls and young women (AGYW) aged 15-24 years with core package of evidence-informed interventions most likely to impact HIV incidence, address risk behaviors for and transmission of HIV, and reduce gender-based violence in Siaya County. We are looking for qualified and experienced Economic Empowerment and Public-Private Partnership Coordinator, to support the DREAMS Program, from October 2018.

Job Summary: Lead the Combination Socio-Economic Approaches Component of the Program. Specifically, achieve a cascade showing the number of adolescent girls and young women that transition from Financial Literacy and Entrepreneurship training, to enrollment into various vocational skills, and eventually those provided with business start up kits or linked to employment opportunities or linked to internship opportunities.

Reports to: Technical Advisor, DREAMS

Location: Siaya County

Main Responsibilities and Duties:

- Ensure AGYW demonstrate the best cascade of Combination Socio-Economic Approaches Component of DREAMS
- Manage, build the capacity of and provide support / guidance to facilitators, ensuring quality training of AGYW.
- Lead in the identification, design, and implementation of strategic partnerships between private and public sector actors to promote employment-readiness, life skills, small business management skills, livelihoods, and entrepreneurship opportunities for AGYW.
- Lead advocacy and partnership initiatives with county governments and various State Departments, lending institutions, microfinance institutions for increased allocations/friendlier loaning services to AGYW.
- Establish and management partnerships with key stakeholders at the local community to ensure AGYW access opportunities for internships, apprenticeships, attachments, and job placements among others.
- Through mentorship, couching, training or other means facilitate transfer of entrepreneurship skills to the AGY; encourage AGYW to develop a culture of financial independence and cash savings, both at personal and group level.
- Work closely with MFIs and other financial services providers to develop and promote suitable financial services/products for AGYW.
- Prepare high-quality progress reports, as well as success stories and case studies, lessons learnt and other relevant documentation, to improve program implementation.
- Ensure close monitoring of activities and perform regular field visits in order to assess program implementation
- Closely work with AGYW to initiate or strengthen value-addition of selected products
- Conduct any other duties as delegated by the Technical Advisor, DREAMS

Qualifications and Competencies:

- Degree in business administration, economics, finance, or another relevant discipline from an accredited university in Kenya
- Demonstrated strong passion for assisting at risk youth build financial, social and health assets.
- At least 3 years of experience, in the following areas: life skills promotion, private-public sector engagement, youth entrepreneurship, income generation, financial education, microfinance, and small business management
- Demonstrated ability to collaborate, lead negotiations, broker win-win partnerships, and reach a consensus among diverse actors in the industry.
- At least 3 years’ experience working with vulnerable populations particularly at risk adolescents and young adults.
- Other competencies: Ability to multi-task; excellent writing and presentation skills; excellent communication skills and teamwork; can work long hours, including weekends and public holidays when necessary; proficient in Microsoft Office packages; experience with stakeholder management.
- Experience of working in the DREAMS Initiative Program is an added advantage

Submit applications, complete with CV, copies of certificates and testimonials, names and telephone numbers of three professional referees, to reach the undersigned not later than 19th September 2018.

The Human Resources Manager
Impact Research and Development Organization
P. O. Box 9171 -40141
Kisumu.

Please note that Impact Research & Development Organization is an equal opportunity employer. Lack of inclusion of all copies of documentation or details as sought for or any form of canvassing shall lead to automatic disqualification. Applications received after the deadline will not be considered. Only shortlisted candidates shall be contacted.
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Job Summary:
Lead the Combination Socio-Economic Approaches Component of the Program.

Specifically, achieve a cascade showing the number of adolescent girls and young women that transition from Financial Literacy and Entrepreneurship training, to enrollment into various vocational skills, and eventually those provided with business start up kits or linked to employment opportunities or linked to internship opportunities.

Reports to:
Technical Advisor, DREAMS

Location:
Siaya County

Main Responsibilities and Duties:
• Ensure AGWY demonstrate the best cascade of Combination Socio-Economic Approaches Component of DREAMS
• Manage, build the capacity of and provide support / guidance to facilitators, ensuring quality training of AGWY.
• Lead in the identification, design, and implementation of strategic partnerships between private and public sector actors to promote employment-readiness, life skills, small business management skills, livelihoods, and entrepreneurship opportunities for AGYW.
• Lead advocacy and partnership initiatives with county governments and various State Departments, lending institutions, microfinance institutions for increased allocations/friendlier loaning services to AGWY.
• Establish and management partnerships with key stakeholders at the local community to ensure AGYW access opportunities for internships, apprenticeships, attachments, and job placements among others.
• Through mentorship, couching, training or other means facilitate transfer of entrepreneurship skills to the AGY; encourage AGYW to develop a culture of financial independence and cash savings, both at personal and group level.
• Work closely with MFIs and other financial services providers to develop and promote suitable financial services/products for AGYW.
• Prepare high-quality progress reports, as well as success stories and case studies, lessons learnt and other relevant documentation, to improve program implementation.
• Ensure close monitoring of activities and perform regular field visits in order to assess program implementation.
• Closely work with AGYW to initiate or strengthen value-addition of selected products
• Conduct any other duties as delegated by the Technical Advisor, DREAMS

Qualifications and Competencies:
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